

**Association of Flight Attendants-CWA
Master Executive Council Meeting
November 10 – 11, 2009**

A Resolution

WHEREAS, Northwest Airlines flight attendants have been protected by a collective bargaining agreement for over sixty-two (62) years, and Delta Air Lines flight attendants have organized for twelve (12) years to seek representation and secure a legally binding contract, and

WHEREAS, the National Mediation Board (NMB) is proposing to amend its voting procedures in order to allow the majority of votes cast, or a “yes/no ballot,” to decide representation elections in the transportation industry, and

WHEREAS, all Northwest and Delta flight attendants deserve a fair election process and it would be inappropriate and prejudicial for the NMB to conduct an election for the more than 20,000 Northwest and Delta flight attendants under the current rules until this proposed change to the ballot process is resolved, and

WHEREAS, Northwest and Delta flight attendants are anxious to resolve our outstanding representation issue and begin the process of merging our two flight attendant groups, and

WHEREAS, on November 10, 2009 our Delta and Northwest flight attendant leaders of our joint Campaign Coordinating Committee (“C3”) sent a request to Delta management asking for their agreement to recognize the official results of an NMB-supervised election using a “yes/no” type ballot, and

THEREFORE BE IT RESOLVED, that the Northwest Master Executive Council unanimously supports the request sent today by our joint C3 to Delta management and affirms that with an expedited election under fair and democratic procedures, the goal of both management and flight attendants to merge our work groups, would be achieved quickly, and

THEREFORE BE IT FURTHER RESOLVED, that the Northwest Master Executive Council will take all action necessary to ensure a fair election process for all Delta flight attendants, and

BE IT FINALLY RESOLVED, that the Northwest AFA-CWA Master Executive Council affirms our commitment to protecting sixty-two (62) years of collective bargaining rights and protections that our members are fighting valiantly to preserve, and we will continue to stand shoulder-to-shoulder with Delta flight attendants to ensure that their twelve (12) year struggle to secure a legally binding and industry-leading contract for all Delta Air Lines flight attendants is finally obtained.