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November 10, 2009

Mr. Richard Anderson
 Chief Executive Officer
 Delta Air Lines, Inc.
 PO Box 20706
 1030 Delta Boulevard
 Atlanta, GA 30320-6001

RE: Delta Flight Attendant Election

Dear Mr. Anderson:

In recent news and company communications, Delta management has accused us of “stalling” the flight attendant election process. Management has shared their view that union supporters cannot prevail in an election under the National Mediation Board’s (NMB) current un-democratic and archaic balloting process. The reality is that we enjoy majority support for AFA representation among all Delta flight attendants. We are committed to negotiating with Delta executives to achieve a world-class flight attendant contract befitting the world’s premier global carrier. However, we will not participate in an election process which the NMB has now admitted is flawed.

In an effort to move this process forward to the satisfaction of both management and flight attendants, we make the following proposal: If Delta management agrees that it will recognize the official results of an NMB-supervised election that uses a “yes/no” type ballot, with the majority of valid ballots cast to determine the outcome, then we will agree to submit this representation dispute to the NMB for an election immediately.

Like Delta management, we are anxious to resolve the outstanding representation issue and begin the process of merging our two flight attendant groups. With an expedited election under fair and democratic procedures, that goal would be achieved quickly.

The Delta flight attendants appreciate your prompt reply to this important issue.

Sincerely,

Delta AFA Campaign Coordinating Committee

Marianne Bicksler,
 Delta Air Lines

John Jablonski,
 Delta Air Lines

Rebecca Collier,
 Northwest Airlines

Sherry Eubanks,
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