

**DAL LEC 20 DTW**  
**Air Line Pilots Association**  
**Detroit, MI**  
**March 30, 2009**

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1    *WHEREAS* ALPA pilots have demonstrated a longstanding support of unionized airline  
2 employees, and  
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4    *WHEREAS* the strong professional relationship between all members of a flight crew is based  
5 upon mutual respect and a history of cooperation, and  
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7    *WHEREAS* all flight crewmembers have many common issues and needs in the performance of  
8 their duties and representation of their interests, and  
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10    *WHEREAS* the Railway Labor Act, Section 152, delineates that:

11    “Employees shall have the right to organize and bargain collectively through representatives of  
12 their own choosing. The majority of any craft or class of employees shall have the right to  
13 determine who shall be the representative of the craft or class for the purposes of this chapter. No  
14 carrier, its officers, or agents shall deny or in any way question the right of its employees to join,  
15 organize, or assist in organizing the labor organization of their choice, and it shall be unlawful  
16 for any carrier to interfere in any way with the organization of its employees, ... or to influence  
17 or coerce employees in an effort to induce them to join or remain or not to join or remain  
18 members of any labor organization.”  
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20    *THEREFORE BE IT RESOLVED* that the DAL MEC fully supports the DAL Flight Attendants  
21 in their right to organize and select representation of their own choosing.  
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23    *BE IT FINALLY RESOLVED* the DAL MEC is committed to the ideals that Delta Air Lines  
24 employees can be both *pro-union* and *pro-Delta*.